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rev. 3/17

EDUCATION:

- B.A. **BOSTON UNIVERSITY** Sociology, *magna cum laude*, 1969
M.Ed. **BOSTON UNIVERSITY** Rehabilitation Counseling, 1971
Ph.D. **NEW YORK UNIVERSITY** Counseling Psychology, 1989

Dissertation: "An Exploratory Study of the Relationship of Social Background and a Set of Selected Career Development Variables to Current Social Status Attainment in Adult Working Males aged 21-40." Published in Dissertation Abstracts International, 50 (8), p. 2391_A (February, 1990)

Clinical Psychology Internship Benjamin Rush Mental Health Center, Philadelphia.
(September, 1979 to August, 1980) This was a one year, 2000 hour internship.

CERTIFICATES and LICENSES:

- . Licensed Psychologist in PA (#PS003558-L) and DE (#B0000570)
- . Licensed Rehabilitation Counselor in NJ (#RC 01220)
- . Certified Rehabilitation Counselor (CRC) #00000816
- . Certified Disability Management Specialist (CDMS) #00000816
- . Diplomate, American Board of Vocational Experts #167347
- . Certified Earnings Analyst (CEA), American Rehabilitation Economics Assn #C0035
- . Vocational Expert, Social Security Administration (past)

EXPERIENCE:

Vocational Economic Expert and Rehabilitation Specialist, 1986 to present

Provide vocational economic evaluations and testimony to the forensic community: attorneys, insurance carriers, and other referral sources. Assessments include **loss of earning capacity** and **loss of household production**. In the past, have provided **vocational case management services** to injured workers under state, federal (FECA), and longshore (LHWCA) workers' compensation programs (1986 to 2001). This included: vocational testing, career counseling, job development, job placement and transferability skills analysis. **Forensic testimony** has been given at trials, depositions, and hearings in PA, NJ, NY,

DE, MD and CT as well as federal jurisdictions. Was on a national panel of contractors to perform **vocational rehabilitation evaluations** to the Department of Veterans Affairs for military personnel with **service-connected disabilities**. Provided similar evaluations to state vocational rehabilitation agencies in Pennsylvania and Delaware. In the past testified before **Administrative Law Judges** at hearings for the Social Security Administration (both as a government witness and for the claimant).

Independent Practice as a Psychologist and Career Counselor, 1981 to present.

Maintain psychology licensure in PA and DE. Have provided individual; career; marriage & family; and drug & alcohol counseling in the past. I have had managed care contracts with EAPs, PPOs, and other managed care entities. I also performed **psychological** and **vocational evaluations** for government rehabilitation programs, psychiatric hospitals, community mental health centers, community learning centers, and for private consumers.

PAST EXPERIENCE:

Consultant, Charles Drew Mental Health/Mental Retardation Center, 1989 to 1992.

Served as consultant for this large urban community mental health center as a member of the **Research and Grant Committee**. Provided technical assistance and support to senior staff.

Director of Vocational Programs and Consultant, Programs for Employing People (PEP),

Philadelphia, 1984 to 1988. As **Director** (1984-1985) was responsible for managing a staff of 35 year-round, part-time, and summer personnel and a \$450,000 budget of vocational programs for this agency serving the developmentally disabled. As a **Consultant** (1985 to 1988) provided technical assistance for grant proposals, licensing and inspection visits, and program development. I was part of a team that secured a \$330,000 grant for a **Supported Employment training Program** for the disabled and individually wrote a funding proposal leading to a \$75,000 allocation from the Philadelphia County MH/MR Office to establish a community employment office.

Coordinator of Rehabilitation Services, United Cerebral Palsy Association of Philadelphia (UCPA),

1983 to 1984. Supervised all vocational rehabilitation programs in this agency serving the handicapped. Coordinated \$100,000 in funded programs. Developed in-service training for staff. Served as liaison to the Pennsylvania Office of Vocational Rehabilitation.

OTHER POSITION HELD (1970 TO 1983):

- . **Consultant**, Developmental Enterprises Corporation, Norristown, PA.
- . **Staff Psychologist**, Forensic Psychiatric Hospital, Trenton, NJ.
- . **Counselor**, CORA Services, Philadelphia PA.
- . **Supervisor, Career Development Unit, Court Employment Project**, New York City.
- . **Vocational Consultant, Jewish Child Care Association of New York.**
- . **Staff Psychologist**, Metropolitan State Hospital, Waltham, MA
- . **Job Placement Counselor**, Jewish Vocational Service of Boston.
- . **Alcohol Rehabilitation Counselor**, City of Boston Alcoholism Program.

TEACHING/TRAINING

- . Taught career course on **“Job-Seeking Skills”** for **Couples Learning Center** (Jenkintown PA) as part of a grant from the Sun Oil Company. Winter, 1984.

- . Conducted “**Job-Seeking Seminars**” as a professional volunteer at NE VEST (Volunteer Engineers, Scientists, and Technicians), Waltham MA. This was for unemployed and displaced professionals. 1974 to 1975.

PROFESSIONAL MEMBERSHIPS

- . American Board of Vocational Experts
- . American Rehabilitation Economics Association
- . National Association of Forensic Economics
- . American Academy of Economic and Financial Experts
- . Philadelphia Society of Clinical Psychologists
- . Pennsylvania Psychological Association
- . American Psychological Association

HOSPITAL PRIVILEGES (as psychologist/allied health professional)

REFERENCES Available upon request

SPECIALIZED TRAINING in VOCATIONAL ECONOMIC LOSS:

1. One-day course on **Loss of Earning Capacity** (Allentown, PA) by Dr. Timothy Field, 1992.
2. One and a half day course on **Vocational Economic Analysis and Testimony** by Dr. Robert Male, San Diego, CA. 1997.
3. **Spring, 1990 Conference, American Board of Vocational Experts.**
Tucson, AZ (3/26/90 to 3/28/90).
 - . **Malpractice Issues and Life Care Planning**
 - . **Treatment for the Low Back patient**
 - . **Physical Capacity Evaluation, Work Hardening, and its Use by the Vocational Expert**
 - . **Head Injuries and Vocational Issues**
 - . **The Vocational Expert in Social Security Hearings**
4. **Fall, 1991 Conference, American Board of Vocational Experts.**
Philadelphia, PA (10/4/91 to 10/5/91).
 - . **Job Accommodation under the Americans with Disabilities Act**
 - . **Panel Discussion: Fielding Tough Questions at Trial**
 - . **McCroskey Vocational Evaluation System**
 - . **Developing a Forensic Practice**
 - . **Litigation Presentations**
 - . **Childhood Disability regulations under Social Security**
 - . **Head Injuries**
5. **Understanding Economic Damages in Personal Injury/Wrongful Death Cases**
Philadelphia PA. Center for Forensic Economic Studies. June 24, 1993.
6. **Spring, 1995 Conference, American Board of Vocational Experts.** Marco Island, FL
(3/6/95 to 3/8/95)
 - . **Social Security Reengineering Project**

- . **Recent Court Decisions & Implications for Vocational Experts**
 - . **EEOC and Court decisions Involving ADA**
 - . **Update of the Future of the Dictionary of Occupational Titles**
 - . **Chronic Fatigue and Repetitive Stress Injuries**
 - . **The Use of Pain Measurement Scales for Diagnosing Employability**
 - . **Evaluating Children and Young Adults**
 - . **The Strong Interest Inventory**
 - . **The Role of Functional Capacity Assessment on Vocational Expert Testimony**
 - . **The Vocational Expert as Forensic Witness**
 - . **Hedonic Damages**
7. **Fall, 1996 Conference, American Board of Vocational Experts.**
Baltimore, MD (10/25/96 to 10/26/96)
- . **Mild Brain Injury: The Post-Concussion Syndrome**
 - . **Neuropsychological Damages**
 - . **Carpal Tunnel Syndrome**
 - . **Technical Devices for the Severely Handicapped**
 - . **Federal Rule of Civil Procedures 26 (a) 2 - Expert Witnesses**
 - . **Meeting the Daubert Standard in Assessing Lost Pleasure of Life**
 - . **Panel Discussion: Neuropsychological Testing**
8. **Spring, 1997 Conference, American Rehabilitation Economics Association**
San Diego, CA (4/24/97 to 4/27/97)
- . **Ethics in the Courtroom: How to Avoid Compromising Your Integrity**
 - . **Critiquing Opposing Experts' Work - A Seven Step Process**
 - . **An Economist's View: Weaknesses and Strengths of a Vocational Expert's Giving Testimony**
 - . **Voire Dire Challenges**
 - . **Current Controversies: Work Life Expectancy and other Topics**
 - . **Internet Resources**
 - . **The Conceptual Framework for Valuation in Economic Testimony**
 - . **Panel Discussion: Functional Capacity Evaluations in the Court Room**
 - . **Panel Discussion: Integrating the Vocational Expert, Life Care Planner, and Economist**
9. **Fall, 1998 Conference, American Board of Vocational Experts**
Chicago, IL (10/23/98 to 10/24/98)
- . **Employment Litigation: Relevant Case Law and Recent Developments**
 - . **Preparing the Expert Witness for Direct and Cross Examination**
 - . **Clinical Evaluation of Malingering**
 - . **Developing and Critiquing Life Care Plans**
 - . **Reflex Sympathetic Dystrophy and Fibromyalgia**
 - . **Collaboration Between the Forensic Psychiatrist and Vocational Expert**
 - . **Forensic Economics**
 - . **Divorce Litigation**
 - . **Disability Determination**
10. **Spring, 1999 Conference, American Rehabilitation Economics Association**
Reno, NV (5/13/99 to 5/16/99)
- . **Economic Evaluations for the Vocational Expert**
 - . **New Studies and Trends in Household Services**
 - . **Panel Discussion: What Constitutes Credible Expert Testimony?**

- . Collateral Income Source Issues and Impact on Economic Evaluations
 - . Ethics and the Forensic Practitioner
 - . Vocational Methodologies in the Assessment of Wage Loss
 - . Total Offsets
 - . Evaluation of the Self-Employed: Business Equity vs. Earning Capacity
11. **Fall, 1999 Conference, American Board of Vocational Experts**
Pittsburgh, PA (10/1/99 to 10/2/99)
- . Understanding Occupational Stress
 - . Pain Assessment for Forensic Purposes
 - . A Code of Ethics for Vocational Experts
 - . From Vocational Expert to Disability Manager
 - . Latex Allergy as a Disability
 - . Vocational Experts in Social Security
 - . Employability Issues
 - . Meeting Attorney Needs in Litigation
 - . The Disability-Prone Employee
12. **Spring, 2000 Conference, American Rehabilitation Economics Association**
Reno, NV (5/18/00 to 5/21/00)
- . Economic Applications for the Vocational Specialist
 - . A Perspective on Life and Worklife Expectancies
 - . Estimating the Value of Social Security as a Fringe Benefit
 - . Life Care Planning Analysis and Rebuttal
 - . Damages Software for Economic Professionals
 - . Assessing Personal Consumption and Maintenance in Wrongful Death Actions
 - . Annuities, Collateral Sources and Governmental Accommodations
 - . The Life Care Plan and its Present Value
 - . Adjusting Worklife Expectancy Calculations
 - . Disability and the new Worklife Expectancy Tables
 - . Using State and Local Cost Indexes to Measure Changes
13. **Spring, 2001 Conference, American Rehabilitation Economics Association**
Reno, NV (5/17/01 to 5/20/01)
- . Updates on Daubert
 - . Medical Aspects of Life Care Planning
 - . Psychological Factors & Their Impact on Earning Capacity
 - . Disability Data Panel
 - . Professional Writing
 - . Determining Earning Capacity Mitigation
 - . The Economics of Annuities
 - . Face-Off: Issues in Worklife Expectancy, Developing Useable Data, & the U.S. Bureau of the Census
 - . Identifying Foundational Problems in the Work of Life Care Planners
 - . Compensation Data Set Use by Forensic Experts
14. **Spring, 2002 Conference, American Rehabilitation Economics Association**
Reno, NV (5/16/02 to 5/19/02)
- . Use of Statistical Tools in a Forensic Context
 - . Applied Inferential and Non-Inferential Statistics
 - . Creating "Best Practices" framework for Vocational and Economic Assessments

- . **Providing Testimony in a Daubert/Kumho Context**
 - . **Understanding the O*Net: Possibilities and Limitations**
 - . **The Application of the Markov Technique for Worklife Expectancy**
 - . **What Information Should be Provided by a Vocational Specialist?**
 - . **Understanding the Medical Consumer Price Index**
 - . **Surviving a Daubert Challenge**
 - . **Annuities: Their Role and Use in a Litigation Context**
 - . **The Concept and Application of Peer Review in Evaluating Methods**
 - . **Avoiding Errors in Expert Testimony**
15. **Fall, 2002 Conference, American Board of Vocational Experts**
Williamsburg, VA (10/4/02 to 10/6/02)
- . **New Developments in Estimating Vocational Earnings**
 - . **The Changing Nature of Work: The Past 200 Years**
 - . **Testimony in Veterans Claims**
 - . **Changing Trends in Vocational Expert Testimony**
 - . **Finance Practice Profiling**
 - . **The Changing Nature of Earning Capacity in Longshore Cases**
 - . **Ethical Guidelines for the Vocational Expert**
 - . **Preparing for Journal Publications**
 - . **Disability Analysis: Pain, Credibility Tools, and Response Style Ratings**
 - . **New Jobs in the Post-Modern Era**
16. **Spring, 2003 Conference, American Rehabilitation Economics Association**
Ft. Worth, TX (5/15/03 to 5/18/03)
- . **Calculating Vocational Loss, Economic Damages, and Present Value**
 - . **The Best of Bad Testimony: Strategies and Techniques**
 - . **The Victim Compensation Fund: Frameworks and Methods**
 - . **Issues in Calculating Work Life Expectancy: Quantitative vs. Qualitative Data**
 - . **How to Prepare for Trial - Perspectives from Inside and Outside the Tent**
 - . **Developing Demonstrative Exhibits and Evidence for Trial**
 - . **Catching Evasions, Ploys and Subterfuge in the Reports of Life Care Planners and Vocational Experts**
 - . **Post-Litigation Activities and the Development of Special Needs Trusts**
 - . **The McCroskey Program: How to Use It and not Abuse It**
 - . **Cases Involving Serious Harm to Multiple Family Members**
17. **Spring 2004 Conference, American Rehabilitation Economics Association**
Reno, NV (5/13/04 to 5/16/04)
- . **Damage Analysis in Railroad Personal Injury Cases**
 - . **Recent Developments in Worklife Expectancy and Years to Final Separation**
 - . **Doing Legal Research in Forensic Economics**
 - . **Medical Foundations of a Life Care Plan**
 - . **Ethics in Vocational Economics**
 - . **Life Care Plans: An Overview**
 - . **The Mechanics of Annuities**
 - . **The Economic Evaluation of a Life Care Plan: A Panel Discussion**
18. **Spring, 2005 Conference, American Board of Vocational Experts**
New Orleans, LA (3/18/05 to 3/20/05)
- . **A Vocational Expert's Testimony in Spousal Support Cases**

- . Vocational Experts: Past, Present, and Future
 - . Are Labor Market Surveys Obsolete in Light of the Internet?
 - . Psychological/Psychiatric Disabilities
 - . Functional Capacity Evaluations
 - . Medical Impairment Ratings/Work Restrictions
 - . Vocational Tool Box for Expert Testimony
 - . Cross Examinations
 - . How to Professionally Address the Opposing Expert's Report
 - . Presenting Technical Information in Court
 - . Ethics Presentation
19. **Spring, 2005 Conference**, American Rehabilitation Economics Association
Reno, NV (5/12/05 to 5/15/05)
- . The Sources and Uses of Growth and Discount Rates
 - . Historical, Current, and Future Interest Rates
 - . Life Expectancy: Statistical vs. Clinical Foundations
 - . Ethics in the Business World
 - . Estimating damages in FELA Cases
 - . Determining the Vocational Foundation of Earning Capacity
 - . A Comparison of Five Existing Training Venues for Life Care Planners
 - . Some Key Issues in Employment Termination Cases
 - . Identification and Utilization of Transferable Work Skills
 - . Vocational Assessment: A Hands-on Approach to Learning
20. **Spring, 2006 Conference**, American Rehabilitation Economics Association
Reno, NV (5/18/06 to 5/21/06)
- . Technology in Practice
 - . Small Business Owners - Special Considerations in Valuation
 - . Mistakes Experts make - A Lawyers point of View
 - . Current Forensic Economics in Projecting Household Services
 - . Ethical Considerations for the Vocational/Economic Consultant
 - . Double Counting: What It Is and How to Avoid It
 - . Determining Vocational Loss
 - . Roundtable Discussion on Alternate Methods for Life Expectancy, Worklife Expectancy, and Earnings Base
21. **Fall, 2006 Conference**, American Board of Vocational Experts
Philadelphia, PA (10/13/06 to 10/15/06)
- . The ABC's of a Vocational Evaluation
 - . What Vocational Experts Should Know about Forensic Testimony
 - . The Vocational Expert as a Social Security Representative
 - . Disability Induction: Iatrogenic and Bureaucratic Conditions
 - . Musculoskeletal Diseases and Injuries and the Role of Pain
 - . What Workers Compensation Attorneys Expect
 - . Evaluating Loss of Earning Capacity of the Self-Employed
 - . How Economists Interact with Vocational Experts
 - . The Use of Vocational Experts in Catastrophic Cases
 - . The Vocational Expert's Role in Unfair Employment Practises
 - . An Ethics Symposium
 - . An ABVE Presidents' Panel

22. **Spring, 2007 Conference, American Rehabilitation Economics Association**
Pittsburgh, PA (5/17/07 to 5/20/07)
 - . **The Self-Employed and Damages: Legal, Vocational & Economic Perspectives**
 - . **Ethical Considerations for the Vocational/Economic Consultant**
 - . **Arizona Industrial Case Law on Earning Capacity for the Self-Employed**
 - . **Cultural Shock: Vocational Meets Economic**
 - . **The LPE Approach to Worklife Expectancy**
 - . **Determining Diminished Future Earning Capacity (DFEC): the California Model**
 - . **Childhood Death Evaluations - New Jersey Case Law**
 - . **Roundtable Discussion of Advanced Topics:**
 - . Social Security Retirement as a Fringe Benefit
 - . Personal Maintenance and Consumption Deductions
 - . Forensic Economics vs. Labor Economics: Upcoming Daubert/Frye Challenges?

23. **Fall, 2007 Conference, American Board of Vocational Experts**
Charleston, SC (10/19/07 to 10/21/07)
 - . **How to Take the Fear out of Cross-Examination**
 - . **An Americans with Disabilities Act Update for Employers or Vocational Evaluators**
 - . **Administrative Law Judges and Vocational Expert: The How, Why and Regulations Behind the Relationship**
 - . **Making Vocational Expert Social Security Testimony Credible to an Appellant Court**
 - . **A View from the Bench: Vocational Expert Testimony - Tips and Traps**
 - . **How to be the Vocational Expert that Every Lawyer Seeks to Hire**
 - . **Translating Neuropsychological Test Results into Predictions of Employability**
 - . **Neuroendocrine Dysfunction for the Injured Worker**
 - . **Experience from 150 Jury Trials: traps in a Deposition and Tips on How to Get Out of Them**
 - . **Ethically Improving Vocational Expert Practices**
 - . **ABVE Docket: An Ethics Hearing - Tips & Traps, Observe & Participate**

24. **Spring, 2008 Conference, American Rehabilitation Economics Association**
Pittsburgh, PA (5/16/08 to 5/18/08)
 - . **Chronic Pain and Chronic Pain Management**
 - . **Personal Consumption & Fringe Benefits**
 - . **Forensic, Vocational & Economic Aspects of Labor Cases**
 - . **Alternative Worklife Models: Their Use and Non-Use**
 - . **Panel Discussion: Ethics**
 - . **Foreign National Issues with Earning Capacity**
 - . **Roundtable Discussion: Forensic Economics vs. Labor Economics**

25. **Fall, 2009 Conference, American Board of Vocational Experts**
New Orleans, LA (5/27/09 to 5/29/09)
 - . **Critical Issues and Events Impacting Vocational Expert Testimony**
 - . **The Comprehensive Process a Vocational Expert Navigates in Civil Tort Litigation**
 - . **Iatrogenic and Bureaucratic Circumstances that Accompany Vocational Disability**
 - . **Deception and the Art of Symptom Validity testing**
 - . **Direct and Cross-Examination: The VE's Opportunity to Educate the Lawyers, Judge and Jury**

- . **Electronic Data Sources used to Calculate Economic damages**
 - . **Military Service and Wage Earning Capacity**
 - . **21st Century Ethical Issues facing the Vocational Expert**
 - . **Functional Capacity Evaluations: History, Validity, Reliability & Use**
 - . **Ergonomics Meets Vocational Expertise**
26. **Spring, 2009 Conference, American Rehabilitation Economics Association**
Chicago, IL (6/12/09 to 6/14/09)
- . **Functional Capacity Evaluations**
 - . **Household Services: An Element of Future Damages in Personal Injury Cases**
 - . **Hedonic Damages: A Legal Perspective**
 - . **An Economist's Role Defending against Hedonic Damages Testimony**
 - . **15-Minute Q&A**
 - . **Hedonic Damages: Admissibility in the Forensic Arena**
 - . **15-Minute Q&A**
 - . **30-Minute Q&A and Closing Remarks**
 - . **FELA - A Lawyer's Perspective**
 - . **FELA/Railroad Workers: A Case Analysis from a Vocational Perspective**
 - . **FELA/Railroad Workers: A Case Analysis from an Economic Perspective**
 - . **30-Minute Q&A**
 - . **Ethics Issues in the Interface between Vocational and Economic Perspectives**
 - . **Roundtable Break-Out Discussion: Timely Topics in the Vocational Economic Arena**
27. **Spring, 2010 Conference, American Rehabilitation Economics Association**
Chicago, IL (6/17/10 to 6/20/10)
- . **Boot Camp: Forensic Mechanics 301: Hands-On Practice**
 - . **Misconceptions Surrounding Probability in the Calculation of Economic Damages**
 - . **The Struggle to be Real in the Courtroom**
 - . **Life Care Planning in Mexico: Cost Substantiation & Use of the Wage, CPI and IMSS Databases**
 - . **Applying Life Expectancy Data in Personal Damages Assessment**
 - . **The Development of a Defensible Occupational Information System for Forensic Purposes**
 - . **Interest Rates & Economic Cycles**
 - . **How to Survive a Frye/Daubert Challenge**
 - . **Roundtable Discussion on Forensic Economic Topics of Current Importance**
28. **Spring, 2011 Conference, American Rehabilitation Economics Association**
Seattle, WA (6/9/11 to 6/12/11)
- . **Boot Camp: Forensic Economics**
 - . **Abstract Factors to Consider When Estimating Economic Damages from Wrongful Termination**
 - . **Thinking on my Seat: A Roundtable Exercise**
 - . **Evaluation of Wage Sources for Earning Capacity Assessment**
 - . **Making the Most of the Vocational Expert/Economic Expert Relationship**
 - . **Clinical Judgment and Expert Testimony**
 - . **Forensic Competency and Conduct – Considerations in Light of the new CRCC Code of Ethics Section F: Forensic and Indirect Services**
29. **38th Annual Conference of the Eastern Economic Association: NAFE Program**
Boston, MA (3/9/12 to 3/11/12)
- . **Educational Attainment, Labor Force Transitions, and Long-Term Unemployment**

- . **Helpin v. Trustees of the University of Pennsylvania: Lost Profits not Discounted to Present Value**
 - . **Medical Net Discount Rates: 1980-2010**
 - . **Panel Discussion on Commercial Damages Calculations**
30. **Spring, 2013 Conference of the American Board of Vocational Experts**
Scottsdale, AZ (4/12/13 to 4/14/13)
- . **Office of the Inspector General: Oversight of SSA's Disability Programs**
 - . **Challenges Facing SSA from an Office of the Inspector General perspective**
 - . **Using Your Own Resources to Work with the Stress in Your Life**
 - . **The Iatrogenic Patient & Vocational Implications**
 - . **Career Code: Know Your Code, Find Your Fit**
 - . **The Use of The Earning Capacity Assesment Form-2 in a Medico-Legal Setting: An Australian Experience**
 - . **Crossing the Line: An Exploration of Ethics in Canada and the U.S.**
 - . **What's Happening Now – Unique Employment Law Cases**
 - . **New Market Niche – The Employee Retirement Income Security Act (ERISA) Cases**
 - . **Loss of Earnings to Self-Employed Business Owners in Personal Injury Cases**
 - . **Ethical Obligations in Maintaining a Professional Will**
31. **2013 Annual Conference of the American Rehabilitation Economics Association**
New Orleans, LA (5/2/13 to 5/5/13)
- . **Changes in Federal Rule 26**
 - . **Vocational and Economic Experts: How Teamwork can Strengthen the Case**
 - . **Preparing the Experts for Testimony**
 - . **The Use of Scenarios in Forensic Assessments**
 - . **More Thinking on My Seat**
 - . **Getting Your Article Published (Autopsy of an Article)**
 - . **The Ins and Outs of Present Value Calculations**
 - . **Practice Management: Balancing a Clinical Practice**
 - . **Explaining the Age Earning Profile to a Jury**
 - . **Presenting the Vocational Perspective to a Jury**
 - . **A Joint Model of Ethical Identification and Decision Making Protocol for VRC's and Economists**
- Economists
- . **Personal Consumption in Wrongful Death Cases**
32. **2014 Annual Conference of the American Board of Vocational Experts**
Nashville, TN (3/28/14 to 3/30/14)
- . **Tuning Up Your Social Security Vocational Expert Practice**
 - . **Bridging Vocational Rehabilitation and the Law**
 - . **Vocational Experts: Role in Workplace Discrimination**
 - . **The Impact of Anxiety and Depression on Earning Capacity**
 - . **Avoiding the Cookie Cutter Approach to Vocational Assessment**
 - . **Use of Vocational Experts and Life Care Planning Experts in Catastrophic Injury & Medical Negligence Cases**
 - . **Formulating Expert Opinions That Provide a Foundation for the Economist**
 - . **Employment Numbers: Methods Matter**
 - . **DSM 5 Update: The New Diagnostic Criteria for PTSD and Its Impact on Assessing Vocational Function**

- . Vocational Experts, Life Care Planners, and Economists: Interplay and Collaboration
 - . Motivating the Unmotivated: An Approach to Employment and Retention
 - . The Positioning of Vocational Rehabilitation in Early Intervention Recovery Models
33. **2014 Annual Conference of the American Rehabilitation Economics Association**
Reno, NV: (6/19/14 to 6/22/14)
- . Medical Evidence and Residual Functional Capacity
 - . Core Variables in Earning Capacity Assessments
 - . Following the Money
 - . Understanding Worklife Expectancy
 - . WLE Tables: Panel Discussion
 - . The Dollar Value of a Day
 - . Income and Net Worth Analysis for Punitive Damages Testimony
 - . Review of Ethical Principles as Applied to Establishing Vocational and Economic Losses
 - . Integrating Ethical Analytic Approaches to Establishing Vocational and Economic Losses
34. **2015 Annual Conference of the American Board of Vocational Experts**
San Antonio, TX (3/20/15 to 3/22/15)
- . Maximize Your Leverage as a Vocational Expert...An Inside View of What Attorneys Expect
 - . Development of the New Occupational Information System: SSA and BLS Working Together
 - . What the Economist Expects from the Vocational Evaluator
 - . Maintaining Credible Testimony when Hearsay and Psychological/Physiological Illnesses are Prominent
 - . Marketing Your Forensic Practice to Build Success and Profit
 - . WANTED Technologies: One Billion Help Wanted Advertisements Database. Uses & Limitations
 - . VE Report Writing for Success: An Interactive Experience
 - . Neuropsychological, Psychological and Vocational Assessment of High Achievers: Challenges and Solutions in Forensic Contexts
 - . The Increasing Value of Standardized Testing in Reemployment Assessment
 - . Best Business Practices: The Art of Being Self-Employed
 - . Standards of Practice: What are They and Should We Pay Attention to Them?
35. **2015 Annual Conference of the International Association of Rehabilitation Professionals (IARP).**
New Orleans, LA (10/22/15 to 10/24/15)
- . Social Security Vocational Expert Training 201
 - . Unmasking Potential of Persons with Disabilities
 - . Use of Research Technology Tools in Forensic Evidence-Based Practice
 - . Using Published Research in Forensic Opinions
 - . Best Practices in Vocational Reentry Following Acquired Brain Injury
 - . Rehabilitation Counseling Commission (RCC) Town Hall Discussion
 - . Sex Trafficking in the United States: A Call to Action
 - . From Federal Rules to Case Study Research Methods: Evidence in Forensic Practice
 - . Use of the American Community Survey to Improve Occupational Earnings by Education
 - . Neuropsychological Indicators to Return to Work Following Traumatic Brain Injury

36. **2016 Annual Conference of the American Rehabilitation Economics Association**
Philadelphia PA (6/2/16 to 6/4/16)
- . **Ethics: What Codes of Ethics Do Attorneys Abide by and How Do These Integrate, Conflict, and Complement the Codes for Forensic Economic and Vocational Experts**
 - . **Economic Damages in Personal Injury and Wrongful Death Litigation in the State of Pennsylvania**
 - . **The ACA, Collateral Sources, and Life Care Planning**
 - . **Data Used by Forensic Rehabilitationists and/or Economists**
 - . **Medical Spending and Costs as Projected by the CMMS**
 - . **How to Determine True Income Through the Review of an Individual's Tax Returns**
 - . **The Economic Damages of a Child Plaintiff**
 - . **Effects of Lead on IQ, Vocational Ability, and Earning Capacity in the Baltimore Lead Paint Cases**
 - . **Using the Team Approach to Assess Non-Standard Life Expectancy**
 - . **Thinking on My Seat**
37. **2016 Annual Conference of the International Association of Rehabilitation Professionals**
Pittsburgh PA (10/20/16 to 10/22/16)
- . **Resume Revamp and Interviewing Secrets and Strategies**
 - . **Intellectual Disabilities: Advanced Tactical Assessment Techniques**
 - . **Team-TBI: Targeted Evaluation, Action and Monitoring of Traumatic Brain Injury**
 - . **Mindfulness Training Research: Neurological Changes, Stress Reduction, Improved Health**
 - . **Ethics in a Social Media World**
 - . **Age and Earnings Dynamics: Advances in Measurement Afforded by the ACS**
 - . **Negotiating the Confluences of the Transferable Skills Analysis**
 - . **Town Hall – Rehabilitation Counseling Coalition Discussion**
 - . **Ethics Panel Discussion: Ethical Issues in Planning Services**
 - . **Pain Management Guidelines**
 - . **Weaving Together Different Types of Expert Testimony in Employment Law Cases**
 - . **Keep Your Focus! Cultivating Your Business Identity**
 - . **A New Era in Task Specific Functional Testing: The Key to Return to Work**